

Statement of Col Andrew Liput, NJWG CC
On Transition to Wing Commander

As my new command team undertakes the leadership of the New Jersey Wing of the Civil Air Patrol, I want to share with all airmen in the Wing this brief statement of my leadership philosophy and what you should expect from my Command Staff.

As a leader, I will demonstrate to all those who serve with and for me, the appreciation I have for their efforts. I will reward those who deserve recognition, mentor and counsel those in need and build a team that is comprised of different skill sets, generations, and backgrounds. Diversity and inclusion a part of my character and mindset. I will engage all people of all backgrounds and experiences, to provide insight, suggestions, and ideas to reach our shared goals. I believe that everyone has value; using it to the betterment of the member, the Wing and CAP as an organization is key to continuous improvement and a robust, equitable, and successful personnel development process.

An organization is only as good as the sum of its parts. Each of us needs to pull in the same direction, embracing a common vision, and be willing to support and encourage one another to succeed.

We dedicated members of the New Jersey Wing must be organized, dedicated to our goals, and willing to undertake the effort required to achieve these goals. While we each have different levels of experience, different grades and different tasks assigned to us, each of us is a critical piece of a larger picture. The shared goals we seek will not be met, unless all the pieces fit squarely into place.

Communication is key. My Command Staff will make themselves available at any time to answer questions and engage in respectful dialogue. We will endeavor to travel regularly to local units and encourage unit commanders, their staff, and their cadets. We will work collaboratively with Wing staff, group staff and unit staff to promote professionalism, integrity, transparency, and commitment to excellence in all matters. We will encourage competing and contrasting opinions and ideas but will require commitment to the overall vision which we reach through reasonable consensus.

This job is not about me, it is about you and the communities and customers we serve. We need to come together, work together, and move as a single unit towards the continued advancement of CAP's missions and strategic vision for the future of our nation. I am confident that you will do your part, and you can be assured that I will do mine as well.

Thank you for your commitment to an all-volunteer force of dedicated citizens serving America!